

Memorials

SCOTT DUSTIN AVERY
Chattanooga Shooting Supplies

JOANN DELHART
Rob & Debra Kiss

ROGER ERNST
Mark Fischer

JOHN F GONSALVES
Debra Gonsalves

DAVID B JOHNSON
Stan Johnson

JAMES T JOHNSTON
Walter & Linda Wilson

KATHERINE SSPEARMAN
Barbara Johnson

RICHARD SWANSON
Everett & Beverly Wenstrand

RUSSELL WALKER
Rosemary Cannon

LOIS WILSON
Walter & Linda Wilson

BILL LARSON
Peter Ibrahim

TERI KISS
Rob Kiss & Debra Kiss

RON KOFTINOW
James & Beth Bollinger

MIKE MAGAY
Deborah Davis
Janice Quinn
Dennis Townsend & Family
Glenn & Cyndi Woodbury

CONSTANCE ESTELLE NIEMEYER
John & Kathy Niemeyer

Honorariums

LANCE AMARANTE
Mark & Marttine Knapp

DAVE & BETTY BASEHORE
Ron Havill

RON HAVILL
Roger & Judith Haughton

ANTHONY JONES
Jody & Marjorie Woods

FRED MOODY
Stan Johnson

JACK & CONNIE NIEMEYER
Jackie Niemeyer

JOANNE REIFENHEINER
Steven & Joyce Eveleth

LEWIE ROCHE III
Beverly Benson
Bert & Linda Castelanelli
Ed & Carole Gamboa
Jason & Autumn Hicks
Judith Hicks
Teresa & Christy Kinney
Leslie Alex Konkin, MD
Karen McArthur
Oakdale High School
Class of 1989
Lewie & Kathy Roche, Jr

Upcoming

LEWIE ROCHE III
MEMORIAL
GOLF TOURNAMENT

4.10.2023

DON'T MISS IT!

RICK SOUZA

Leadership Development



Many years ago, I went to work for a savings & loan in California in the construction department. They had tremendous educational opportunities that I took advantage of as well as attending college beginning at the age of 30. Upon graduating from high school, I joined the Marine Corps and after my discharge I became a journeyman carpenter. When I left the savings & loan (the largest in the country at the time) I was a vice-president in charge of instructional research and development in the corporate training department.

I say all this to say I took advantage of education and training opportunities. I also had leaders that believed in me and encouraged me to grow professionally, academically and spiritually. I was ordained as a minister in the mid-1980s and the Lord has given me opportunities I never would have dreamed of.

As Executive Director of FHATC, I believe it is my turn to help my entire leadership team grow professionally, academically and spiritually. Except for the four women on my staff, every member of my team has been students of mine in one way or another since about 2006. Every one of them are expanding their horizons.

More than a year ago I nominated Lance Amarante to be part of the Forge Leadership training developed by ATC President, Gary Blanchard. It is a tough challenge, but Lance has excelled and just completed at a ceremony in Chicago. I have asked him to talk about the class and how it has helped him in his leadership role in our ministry. I already know who I will nominate for the program in 2023-2024. I trust you will really enjoy this newsletter.

Rick Souza
CEO/Executive Director

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PRAYER REQUESTS?

LANCE AMARANTE ON THE "FORGE"

Executive Development Program



My current position here at Adult & Teen Challenge is Ranch/Enterprise Supervisor. A year ago I was blessed with an opportunity to be part of an executive leadership training program. This program has been designed to grow leaders within the ATC ministry through biblical principles of godly leadership as well as learning from the key leaders in multiple industries.

As a former graduate of ATC five years ago and being called to serve in the same ministry where I met my Lord and Savior has been life changing. I was fortunate to have had management/leadership experience in the secular world; however, leadership in ministry requires more than just worldly experience. I found it to be quite challenging, but extremely rewarding to have purpose in what God has called me to do. I can only describe it as an overwhelming responsibility but an honor at the same time.

This course taught me how to balance the business side of ministry with the spiritual side. The course emphasized how important it is for leaders to continue to grow spiritually each day so that we can help grow others into future leaders someday. With our everchanging culture we must continue to adapt and make the necessary changes needed to grow as a ministry so we can serve others to the best of our abilities.

In order to accomplish this, you must have a mission and a vision, and most importantly put into action what is required to execute your mission and vision. To help you achieve this you must have measurable objectives and key results. This allows you to track progress and maintain organizational involvement and morale. As a ministry we want to be able to create many powerful memorable moments that last a lifetime, like meeting your Lord and Savior for the first time. The impact of that has the potential to be generational—a promise God has given us. Our mission here at Faith Home ATC is to put hope within reach for everyone. I'm so grateful and honored to be a part of this mission and being afforded the opportunity to grow through the executive leadership development program. I look forward to being able to implement and share what I have learned going forward for God's glory.

MEL KING

Salvation Army Partnership



In August, Faith Home Adult and Teen Challenge partnered with the Salvation Army to become an official food distributor for the Salvation Army. In turn, for our commitment to this endeavor the Salvation Army provided us with a new walk-in refrigerator which we have installed. This partnership allows us to expand our ability to serve the community, which is a vital part of all of our students' recovery and transformation.

Every month the Salvation Army provides us food to give away. We set up out tables in front of our facilities every 2nd and 4th Mondays of the month. As people come by, they simply write down their name, address and the number of people in their family. The amount of food they receive is based on the size of the household. On a separate table, we have free literature for anyone interested. There is no coercion on our part. This allows us the opportunity to share our ministry and to help put Hope Within Reach to so many people in need.

Mel King
Asst. House Supervisor
Ready Now Recovery Facilitator



Recent Student Baptisms

